

Ecology of Design in Human Systems

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www.ecologyofdesigninhumansystems.com



Jean Singer is a dynamic organizational consultant, educator and designer whose innovative designs set conditions enabling people and their human systems engage in exploration and self-discovery leading to transformative shifts in thinking and behavior.

co-creating a world where people want to contribute!

We are in unprecedented, unpredictable times, where it feels like we are being pushed and pulled by a myriad of demands, interests and I hope...passions. It's this last quality, our passions, that I want to help people tap into...those ideas and personal drives that have the most meaning and relevance to make a positive difference in the world. This place of vital energy in human systems is often the least realized potential. Working with diverse clients in private and public sectors, my commitment is to design conditions for people to bring their best thinking, their best selves forward in service to their co-created common aim.

In 2010, I joined with Michael Keller to offer the Ecology of Design in Human Systems – **developing 'artistry' in change agents** to cultivate adaptive response-abilities for addressing emerging, complex challenges in the world. In our experience as primarily educators and consultants of whole-system organization development, we have become accomplished **"designers" of strategic learning environments** focusing on a variety of capacity-building outcomes. Much of our work has been around in-the-moment designing for and facilitating of *change* where "the culture" of a group/team, organization/system has desired to make **a shift towards healthier workplace dynamics**.

Our work always **entails the building of trust and trustworthiness** in order to increase the prospects for efficiency and effectiveness in both the short and long-term. We are strong advocates of learning in relationship, recognizing that any culture is defined and sustained through interpersonal communication – **the ways we talk** – and the ways we treat each other.

Designing to the unique needs of each individual or group, we co-create the conditions for people to engage with self and others around things that matter through inquiry, dialogue, and shared discovery practices and learning. Using multiple perspectives and models, people explore how to bring into focus and make meaning for themselves the challenges and opportunities they face aligning their core business practices with purpose and direction. A focus is helping people become more adaptive and innovative to thrive in the complexity of our times—leaders, consultants, students, teams, organizations, communities.

My educational background includes a BA in Psychology, a Master of Architecture and a MA in Whole System Design through the Organization System Renewal graduate program. (www.osr-nw.org) I was a practicing architect and senior construction manager in complex commercial and residential construction projects for over 24 years. My many years in senior level design and management positions on complex projects mixed with a depth of experience volunteering in nonprofit leadership positions create a powerful foundation for the change-work I pursue today. I continue to be inspired teaching graduate level courses at Antioch University Seattle in the Center for Creative Change.



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